



Your sustainability
partners all the way.

We collaborate to
thrive and overcome.

Contact us

Antaris, 5 Pery Square, Limerick,
V94 EV1F, Ireland

Tel +353 61 953 100

www.antarisconsulting.com

Are you struggling to get your organisation up to current operating standards?

As workplaces become more regulated, many organisations are finding it difficult to assess their current practices and implement the changes necessary to meet the requisite regulatory and legislative standards.

Antaris offers advice on how to identify and address the climate, sustainability and biodiversity threats facing your business and identify actions you can take to address and mitigate these threats.

100%

Certification
Success Rate

600+

Companies
Helped

21+

Industries

What we do:

Business Consultancy

Antaris helps solve problems, and helps organisations develop efficient plans for meeting their goals. We guide organisations in a number of key business areas such as environment and sustainability, quality, health and safety, information security, business continuity and corporate social responsibility. We recommend how to achieve goals more effectively and efficiently using a management system approach as an integral part of the operational strategy.

Professional Training & Development

Through our practical consultancy, software and training services, we will help you cut through the confusion and operate effectively and efficiently, whilst minimising risk and meeting your legal obligations. Many of our courses are certified by NEBOSH, IOSH, IRCA and IEMA.

Our highly experienced consultants provide expert guidance, assurance, training and practical advice in critical areas such as:



ISO Management
Systems



Environment



Energy



Sustainability &
Climate



Training &
Development



Occupational
Health & Safety



Quality

Plus...



Food Safety

IEMA Certified Sustainability-
Related Training

EU Taxonomy Assessment



Information
Security & Data
Privacy

EU Corporate Sustainability
Reporting Directive (CSRD)
Services

Who we are

ESG & Management Systems Experts

Founded in 1994, Antaris are the leading experts in sustainability and climate-related consultancy, management systems, risk assessments, health & safety and environmental legislation, and legal compliance assessments, auditing and training.

Offering both consulting services and in-depth training, our team has a strong reputation for high-quality service to clients in both the public and private sectors.

Client satisfaction is fundamental to our continued success and it is the cornerstone of the services our team offers. We work diligently to ensure that our services exceed the expectations of our clients through using formal project management techniques and ISO 9001 quality management processes in service delivery.

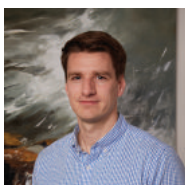
Management Team & Staff



Gerard Higgins, CEO

Educated in the University of Limerick Gerry has worked in the technical services sector for over 40 years and has a very strong academic and organisational background in engineering and general management. In addition, he has over 40 years' experience in technical and management consultancy in large multinational environments, state agencies and SMES.

Gerry assists companies in the integration of ISO 9001, ISO 14001, ISO 27001/ISO 27701, ISO 50001, ISO 55001 and ISO 45001 from a people/process/technology perspective. He also helps companies to understand sustainability and create opportunities to minimise risk, enhance reputation and exceed customer expectations. He has a primary degree in engineering, a master's degree in business administration and is a Fellow of Engineers Ireland and a Fellow of the Institute of Environmental Management and Assessment (IEMA). He has lectured extensively on sustainability, management system integration and employee engagement.



Eugene Cush, COO

Honours degree in Environmental Science and Master's in Business Management. A highly qualified consultant, IRCA certified auditor and QQI certified trainer with excellent organisational, problem solving and project management skills. Eugene is the COO of Antaris Consulting with overall responsibility for the company's business operations and the delivery of services to our clients. Eugene has considerable experience in leading and managing projects of significant scale and complexity from inception to completion. Significant cross-sector management consulting experience with a focus on environmental, energy and health & safety compliance.



Finbarr Stapleton, Senior Consultant

Finbarr is a highly qualified and experienced consultant and trainer. He joined Antaris in 1994 and since then he has successfully assisted a large number of companies in implementing health and safety, environment, energy and quality management systems and achieving certification to ISO 45001, ISO 14001, ISO 50001 and ISO 9001. Finbarr is an excellent tutor and has designed, developed and delivered numerous training courses in the area of Health and Safety, Quality and Environmental Management Systems and Auditing. Finbarr acts as an agreement support manager/mentor with the Sustainable Energy Authority of Ireland (SEAI) for the public and private sector. Finbarr is the lead tutor on our Nebosh Diploma training course offered in conjunction with SQT.

Our expert team of consultants and trainers is here to guide you through the difficult processes surrounding day-to-day business operations.



Nick Smyth, Senior Consultant

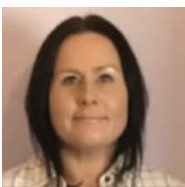
Since joining Antaris in 2005 Nick Smyth has completed numerous high-quality consultancy and training projects in the areas of implementation of health and safety, environmental and quality management systems, including integrated management systems. Nick is a highly qualified and experienced environment, health and safety and quality specialist. He is an expert in EHS and quality management systems with over 30-years' experience in this area. He has great experience of working with companies on implementation of ISO 45001, ISO 14001, ISO 50001 and ISO 9001. He is also an experienced trainer involved in the design, development and delivery of many health and safety and quality training courses. Due to his expertise in organisational management systems Nick is also an excellent consultant and trainer on business continuity systems and has helped many organisations address the challenges that Covid 19 presented.



Peter Fleming, Consultant

Peter Fleming is an accomplished safety professional with credible technical insight coupled with best-in-class interpersonal and communication skills. In the last 20 years, he has specialised in the areas of HAZOP, risk assessment, process safety, fire safety and industrial loss prevention. Peter has worked with over 300 organisations in Europe, China, Middle East, America, Central America primarily focusing on HAZOP studies and Risk Assessment.

He has co-ordinated a number of HAZOP and SIL studies in Jubail and Saudi Arabia. He has also worked as a safety expert responsible for assessing the safety of Ma'aden operations and processes and preparing a safety risk register for Ma'aden Phosphate Company. He has also completed HAZOP studies in Ireland, the UK, Saudi Arabia and Qatar for a number of clients.



Elizabeth Walker, Consultant

Elizabeth Walker is a proficient management system expert with exceptional interpersonal and communication skills with over 20 years' industry experience specialising across five disciplines including Health & Safety, Environment, Energy, Quality and Food Safety. Areas of expertise to support these management systems incorporate risk management, change management and lean manufacturing techniques.

Elizabeth has worked as a consultant developing and implementing integrated management systems for global organisations both nationally and internationally, in Ireland, the UK, Belgium, France, Croatia and Hungary. Elizabeth is also a competent lead auditor with extensive experience carrying out and managing audit programmes and is also a practised trainer delivering wide ranging management system courses.



Ciara Higgins, Consultant

Ciara is a graduate of the University of Limerick and holds a BSc degree and a Lean Six Sigma Diploma. Ciara has considerable experience in the transport, freight forwarding, manufacturing, logistics and service industries in management system implementation including ISO 9001, ISO 45001, ISO 14001 and IATF 16949. This includes design and implementation of management systems, gap analysis of management systems, setting objectives and targets, process mapping, documenting procedures, preassessment audits, internal auditing and customer satisfaction measurement. Ciara has an on-going compliance consultancy role in a number of transport, logistics and freight forwarding companies. She has implemented AEO (Authorised Economic Operator) status in several companies and has extensive training and practical experience with this standard both in Ireland and abroad. She has also successfully implemented procedures, policies and records in line with HPRA Good Distribution Practice Guidelines and is responsible for maintaining Antaris' compliance with applicable legislative and regulatory requirements.



Bruce Harper, Senior Sustainability Consultant

Bruce Harper is a consultant with more than a decade of experience in the field of environmental regulation. A specialist in industrial emissions, he has deep sectoral knowledge gained over a varied career, from setting licence conditions as a licensing Inspector with the Environmental Protection Agency to writing Regulations and developing guidance for regulators and operators as an Environmental Policy Advisor in the Department of the Environment Northern Ireland. Bruce is a graduate of Trinity College Dublin, with a BSc in Engineering with Management, and a master's in environmental engineering. He is a member of Engineers Ireland.



Ciara Egan, Sustainability Consultant and Project Manager

Ciara is a Sustainability Consultant and Project Manager with 7 years' experience collaborating with clients from a variety of industries to develop sustainability strategies, implement change and engage key stakeholders. Experienced in creating sustainability strategies that are tailored to organisations, Ciara's technical expertise includes conducting double materiality assessments, mapping organisations to the Sustainable Development Goals, researching industry best practice and aligning strategies with Regulation to set ambitious organisational goals. Working in Ireland and internationally, Ciara has worked on change management projects, which bring a people-centric approach to sustainability activities and projects. She has experience running employee engagement programmes, delivering workshops and developing jargon-free sustainability communications to ensure everyone in the organisation understands the importance of sustainability.

Ciara holds a MSc in Co-operatives, Agri-Food and Sustainable Development from University College Cork, a certificate in Corporate Sustainability from Stern Business School, NYU, and is a Certified Associate of Project Management.



Liam Regan, Consultant

Liam Regan is an experienced energy engineer and accomplished quality practitioner. Liam is known for his adaptability together with his attention to detail. With nearly a decade of experience of working with management systems, Liam focuses on ensuring our clients can implement and maintain management systems that improve the effectiveness and efficiency of their operations. Working as consultant, trainer, and auditor, he specializes in the areas of energy management, quality management, legal compliance, lean systems, and process performance. In addition, Liam is a registered energy auditor with the SEAI. He also assists large organisations, in his role as relationship manager for both Large Industry Energy Network and Public Sector Partnership programmes, to improve their energy performance and meet their respective objectives and targets.



Aurora Leyton, Sustainability Consultant

Aurora graduated from the University of Chile, where she gained her primary degree in chemical engineering. She is also a graduate of the master's programme in Environmental Leadership from the University of Galway. Her experience in Chile includes enforcement of national regulations regarding the manufacturing, storage, import, transport, and disposal of hazardous substances and granting permits for such activities. Her studies and projects in Chile required strong technical and environmental competence and a capacity to engage with diverse stakeholder interests. Having studied and lived in Ireland, Aurora brings a global perspective to the Irish and EU regulatory context and the imperative for sustainability across public and private sector organisations.

Grants Available Through Enterprise Ireland: Antaris are green consultants listed in Enterprise Ireland's Directory of green service providers. We provide free or subsidized consultancy under the Climate Action Voucher, GreenStart, and GreenPlus schemes as well as Green for Micro projects.



Imelda Condron, Training Manager

Imelda is responsible for the development and management of our wide range of training courses, ensuring a high standard of training delivery, along with maintaining our CQI IRCA, IEMA and NEBOSH accreditations. Imelda works closely with our clients and our training partner, SQT Training Ltd., in developing and delivering a world-class training experience. Imelda has over 25 years' experience working within the international technology sector, legal sector and services industry and is a graduate of the Marketing Institute of Ireland.



Geoff Dooley, Head of Sustainability Services

Geoff is an experienced strategy and sustainability consultant and an accomplished speaker and trainer with a strong track record of leading change in the environmental services, life sciences, and not-for-profit sectors. In his earlier career, Geoff worked in business development across a variety of enterprises and sectors including plastics recycling, biofuels, veterinary services and clinical trial management technology. He combines his experience and intuition to help leaders and their organisations navigate a sustainable path forward in an increasingly complex and interconnected world.

Geoff holds a primary degree in Environmental Science, an MBA, an MSc in Finance, a Level 9 Diploma in Executive Coaching, and an Advanced Diploma in Systemic Transformation. Geoff is a member of the Irish Institute of Training and Development and the Nuffield Farming Scholarships Trust.



Monika Gade, Account Executive

Monika is an experienced Account Executive at Antaris Consulting, where she manages client relationships, and oversees project management activities. Her background as a Business Development Executive has equipped her with skills in lead generation, collaboration with sales and marketing departments, strategic planning, and maintaining high levels of customer engagement and satisfaction. Monika has a master's degree in marketing and a Bachelor's degree in Mechanical Engineering, both obtained from reputed universities in India. She is well-versed in analysing traditional data, building accurate customer profiles, and recording data in CRM databases. Her ability to identify emerging customer and market trends has helped her capitalise on valuable business opportunities and bring in new revenue while improving the bottom line.





Certifications you can count on

Our certifications reflect our ongoing commitment to the highest standards in all our work.

National Standards Authority of Ireland (NSAI)

Antaris operates an integrated management system which is certified to ISO 9001, ISO 14001, ISO 45001 and ISO 27001 by the National Standards Authority of Ireland. A copy of our integrated management system policy is available upon request. Our Pegasus Legal Register is also certified to ISO 9001 by NSAI.



Institute of Occupational Safety and Health

All our health and safety consultants are members of the institute of Occupational Safety and Health (IOSH). We also offer health and safety training courses that are approved by IOSH



International Register of Certificated Auditors (IRCA)

Antaris are partners with CQI and IRCA delivering quality environment and health and safety certified training programmes.



Engineers Ireland

A number of our consultants and associates are member of Engineers Ireland which is the main professional engineering body in the Republic of Ireland and is the only Irish body that can confer chartered engineer status on its members.



Institute for Environmental Management and Assessment (IEMA)

Our environmental and energy auditors are member of IEMA. Antaris as an IEMA - approved training organisation, provides a number of IEMA approved courses in environmental and energy auditing.



National Examination Board in Occupational Safety and Health (NEBOSH)

Antaris offers NEBOSH-accredited International Diploma in Health and Safety and NEBOSH-accredited General Certificate in Health and Safety. This is an internationally recognised qualification and we run the training in conjunction with our training partner SQT Training.



Centre for Accessible Environments

Antaris is a member of the Centre of Accessible Environments (CAE), the UK's leading authority on inclusive design and access to the built environment for disabled and older people.



Compex

The CompEx Scheme is the recognised global scheme for the protection of workers anywhere that explosive atmospheres exist or could exist. The CompEx Scheme provide competency validation of individuals across a range of disciplines and different hazards to help create a safer workplace. The scheme assesses the competency of employees and contract staff who are working in environments with the potential risk of explosive atmospheres. Antaris is now a CompEx licensed centre and is certified to deliver the Foundation and Responsible Persons training modules.



Antaris is also committed to SBTi and is one of only 7 companies in Ireland with targets approved by the SBTi set to meet 1.5 degrees celsius targets.

At all times Antaris aims to ensure that our employees have the knowledge, skills, resources and authority to implement this policy. In addition, Antaris is committed to contributing 1% of our gross turnover to accredited environmental/ sustainability organisations. This is independently verified by 1% for the planet.

At Antaris we are fully committed to the principles and values of quality, health & safety, environment, personal development and information security management.

Our organisation is certified to the following standards:

 <p>QUALITY I.S. EN ISO 9001:2015 NSAI Certified</p>	 <p>ENVIRONMENT I.S. EN ISO 14001:2015 NSAI Certified</p>	 <p>HEALTH & SAFETY I.S. ISO 45001:2018 NSAI Certified</p>	 <p>INFORMATION SECURITY I.S. EN ISO/IEC 27001:2017 NSAI Certified</p>	 <p>SECURITY TECHNIQUES ISO 27001:2019 NSAI Certified</p>	 <p>EXCELLENCE THROUGH PEOPLE GOLD ETP 1000:2017 NSAI Certified</p>
--	---	--	--	---	---

Social Responsibility

Manage your internal capabilities and build your business through innovative consultancy, training and software solutions.

Antaris is firmly committed to providing a quality service to our clients. We work diligently to ensure that our services exceed the expectations of our clients. As part of this, we consider our social responsibilities in everything we do.

Antaris is committed to:

- 1 Delivering services using the best available technology and virtual delivery platforms
- 2 Integrating environmental and health and safety (EHS) considerations in the design of our services
- 3 Commitment to SBTis to meet 1.5 degree Celsius targets
- 4 Promoting continuous improvement by setting EHS and quality objectives and targets, and continually reviewing both
- 5 Preventing pollution by continually assessing and monitoring our activities
- 6 Initiating and encouraging communication among staff, clients, suppliers and the general public that will foster responsible EHS management and practices
- 7 Ongoing membership of 1% for the Planet

To provide you with a unique and fully customised service we partner with the following organisations to give you the solutions your individual circumstances deserve.

SQT Training

SQT Training Ltd is a leading training organisation and has been providing training solutions to Irish industry for over 20 years specialising in technical management training, SQT places a huge emphasis on achievement, both for the company and the individual. Antaris work closely with SQT and our clients to deliver a world-class training experience, which is why our training clients return to us again and again. Since the outbreak of Covid-19 in 2020, Antaris has delivered in excess of one hundred virtual training courses in conjunction with our training partner, SQT Training. The course content had been updated to reflect the unique circumstances of the virtual training environment and to accommodate the practical exercises that are an integral part of all Antaris training courses.

20FIFTY Partners

20FIFTY Partners deliver dynamic & agile eLearning content development and course delivery. Antaris' training and compliance team assist 20FIFTY Partners in delivering sustainable skills development programmes across the four pillars of Regulatory, Standards, Operational and Behavioural Change; especially in the areas of Environment, Sustainability and Circular Economy.

Clear, Concise Corporate Training & Performance Development Services

Sustainable Energy Authority of Ireland (SEAI)

The SEAI plays a leading role in transforming Ireland into a society based on sustainable energy structures, technologies and practices.

Projects we have completed with the SEAI include:

- The development and deliverance of various training programmes in energy management system auditing, assessment and implementation, on behalf of the SEAI, in the pharma, chemical, manufacturing, services, utilities and other sectors.
- A national programme of energy baseline assessments against the requirements of ISO 50001, the energy management standard.

denkstatt

Through denkstatt's global network Inogen Alliance and their team of more than 150 experts, they support Antaris with customised solutions for almost every sustainability challenge. denkstatt connects entrepreneurial mindset with environmental and social expertise, and accompanies Antaris to support their clients' sustainability journey and unlock sustainable value.







Your sustainability
partners all the way.

We collaborate to
thrive and overcome.

Antaris, 5 Pery Square, Limerick, V94 EV1F, Ireland

Tel +353 61 953 100

www.antarisconsulting.com