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Sustainability Action Planning Report

You will be required to complete a form throughout this workshop which include -

- Overview of key company challenges relating to sustainability
- Outline work undertaken and/or required to build a Sustainability Plan

SDG	Priority Actions	KPI	Timing	Lead Responsibility
13	Identify carbon footprint	Baseline Footprint completed	Q1 2024	Joe Bloggs - Sustainability Lead
12	Implement energy-efficient practices in our Material Resourcing	TBA	Q3 2025	Jacinta Murphy - Operations Director Joe Bloggs - Sustainability Lead
13	Explore solar energy options for production facility	3 quotes and technical advice sought	Q1 2024	Joe Bloggs - Sustainability Lead Mike Greene - Production Manager
8	Put training pathways in place to allow progression from factory floor to management from within	Training identified and offered at performance review	Q4 2024	Sarah Collins - CEO Brian Deegan - HR

Note to EI Development Adviser in relation to next steps or further supports
 We are seeking support for Climate Action Voucher and Green Start Funding. We also need guidance on tracking/ reporting tools to monitor our progress and information on other incentives for sustainability projects—is there someone we can talk to in EI?



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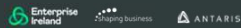
Who We Are

Founded in 1994, we are an independent, Irish-owned consultancy born out of the belief that long-term partnerships, commitment and fearless curiosity pave the way for future success.

We are industry-leading experts in sustainability consultancy: a dynamic team of innovators, creators, and change-makers working across the sustainability sector.

Each day, our team of expert consultants offer guidance and assurance, acting as on-the-ground advisors, forever pushing forward to do the best we can for our partners, their people and always, our planet.

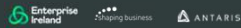
We act on the imperative of sustainability, one workday at a time.



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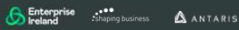
Menti – what sector are you in?

Introduction and Welcome



6

Menti – Where are you in your sustainability journey?



Introduction and Welcome

7

Breakout: What's your organisation's sustainability journey?
Have you implemented any sustainability initiatives?
Do you have a Sustainability/ESG team?



Introduction and Welcome

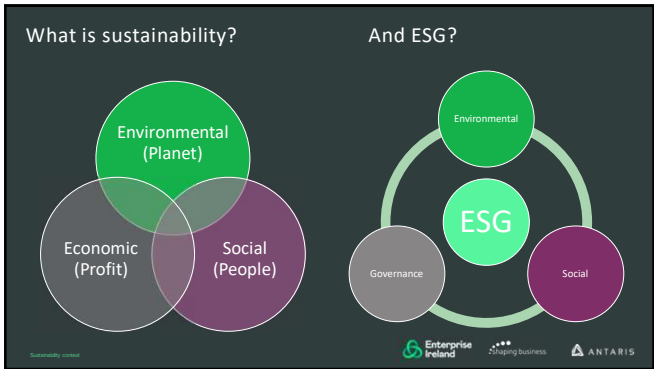
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2 Sustainability Context



Introduction and Welcome

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Climate Change

Unprecedented changes are being observed in every region and across the whole climate system

Unless there are **immediate, rapid, and large-scale reductions** in greenhouse gas emissions, limiting warming to close to 1.5°C or even 2°C will not be achievable

AR6 Climate Change 2021: The Physical Science Basis

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Humanity stands at a crossroads with regard to the legacy it leaves to future generations.

Biodiversity is declining at an unprecedented rate, and the pressures driving this decline are intensifying.

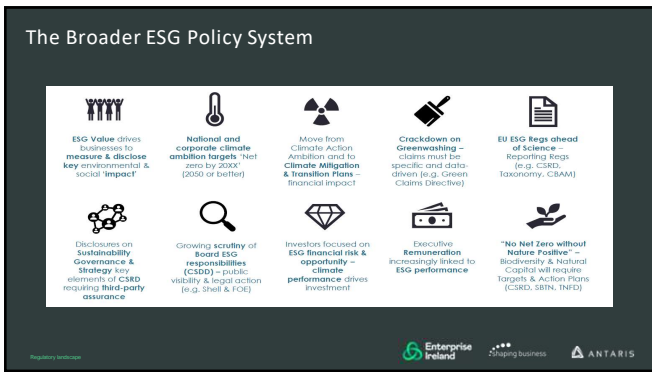
Convention on Biological Diversity

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Business Drivers



Win new business

Strong environmental credentials will better position your company to win public and private tenders. Make sure your company can show evidence of a plan to minimise carbon footprint and environmental impact.

Measure sustainability

Customers and investors are increasingly focused on credible sustainability reporting. Learn how to measure and enhance your company's environmental performance to give you the best chance of success in today's market.

Customer needs

Thinking about sustainability creates innovation opportunities. Address changing customer preferences and explore opportunities for higher value-added products, services and business models to drive your growth.

Drive cost savings

Resources like energy, water and materials continue to become more expensive - and carbon taxes are now impacting the bottom line for international companies. Stay competitive by learning proactive techniques to offset rising costs.

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A License to Operate! – What would you do?

“Sustainability is now an integral element to AstraZeneca’s business strategy. We intend to grow our business in collaboration with suppliers who align with our sustainability strategy.”

AstraZeneca's Minimum Requirements			
Standard Companies	ORANGE	GREEN	BLUE
RED	Yellow	Green	Blue
Not participating in SBTi	Committed on SBTi portal	Submitted to SBTi	Verified on SBTi portal

Suppliers must commit to SBTi through the SBTi website **before the end of 2023**. AstraZeneca requires all suppliers to set near-term targets which are 1.5 °C aligned; however, we recommend that you also set long-term targets.

Minimum Requirements also apply to:

- Eco Vadis
- Carbon Disclosure Project
- Diversity & Inclusion policy



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SDG Mapping

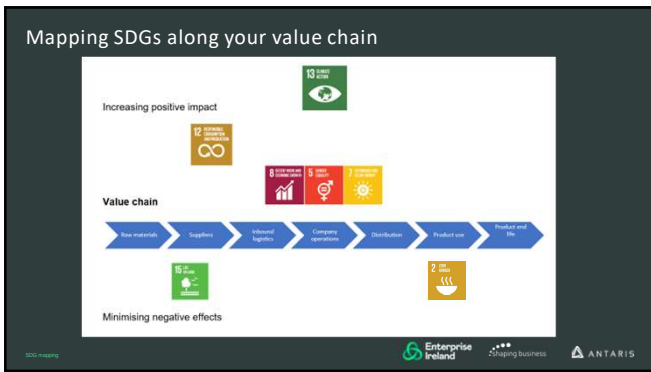


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Exercise – Breakout Rooms

Which 3 issues are the most relevant to your business?
To which SDG can you align them?

- Discuss issues
- Align to SDG
- We'll give you a 2-minute warning!

We will be asking groups to report back to the group.



The image shows a grid of 17 Sustainable Development Goals (SDGs) icons, numbered 1 through 17, arranged in a 4x4 grid with the last cell empty. The icons represent various goals such as 'No Poverty', 'Zero Hunger', 'Good Health and Well-being', etc.

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Sustainable Development Goals (SDGs)
ESG in the SME Sector - Enterprise Ireland Sustainability Kickstart Workshop

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SDG mapping - feedback

Which SDGs did you select?



A circular graphic with 17 segments, each containing an SDG icon. The center of the circle contains the text 'SUSTAINABLE DEVELOPMENT GOALS'.

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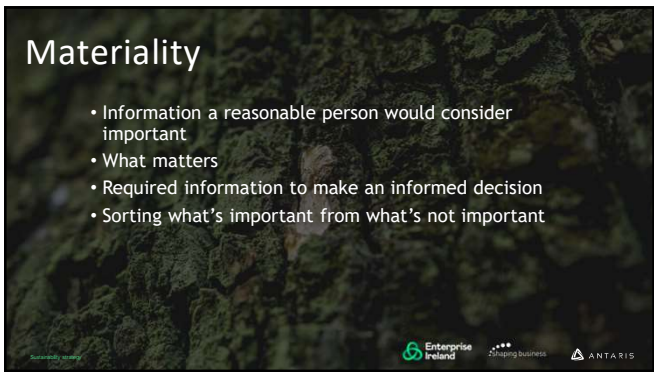
A slide with a background of green leaves. A large white circle is centered on the slide, containing the word 'BREAK' in white capital letters. The logos for Enterprise Ireland, ANTARIS, and *shaping business are visible at the bottom of the slide.

Enterprise Ireland | ANTARIS | *shaping business

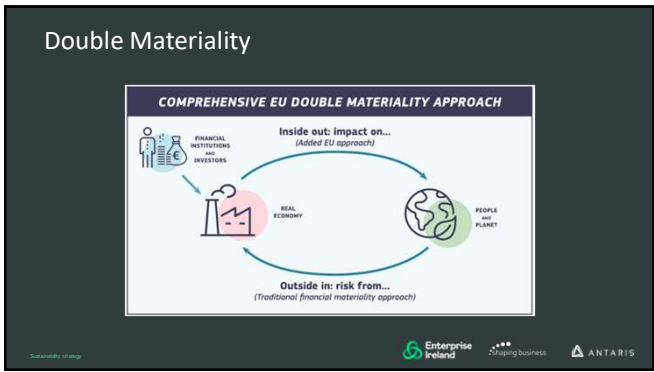
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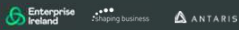
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Mentimeter: Risks and Opportunities

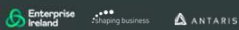
What are the main risks to your business in regards to ESG?



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Mentimeter: Risks and Opportunities

What are the main opportunities to your business in regards to ESG?



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How to develop a sustainability strategy?



- Baseline review**
 - Gap analysis of existing sustainability/ESG in the organisation
 - Carbon footprint
- Double materiality**
 - Stakeholder engagement
 - Impact materiality
 - Financial materiality
- Strategy creation**
 - Align to corporate strategy, set goals
- Action plan**
 - Develop roadmap with actions for each goal
 - Dedicated timeframes, indicators, responsible and budget allocation
- Operationalisation**
 - Governance structure
 - Action plan implementation



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Breakout: Operationalising your Sustainability Strategy

What is the most significant challenge to operationalise sustainability in your organisation?

Discuss in your groups (10 mins)
Feed back into the main group (5 min)



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BREAK



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7 Action plan




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Antaris SDG suggestion tool

SDG	Possible Actions
12. Sustainable consumption and production	Develop sustainable procurement policy
	Develop Waste management policy
	Ensure proper Hazardous Waste Disposal
	Monitor and Report on Non-hazardous Waste
	Implement Recycling Programs: office waste, IT equipment,
	Implement Actions to reduce paper consumption
	Develop Resource Use Policy
	Circular economy initiatives or programmes
	Increase resource-use efficiency
	Ensure air quality - minimise air pollution
	Supply Chain Management
	Materials Sourcing & Efficiency

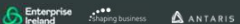


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Action plan exercise - instructions

1. Divided into breakouts.
2. Based on the SDGs selected before, choose up to 5 actions from the suggested list OR propose your own. They can be as simple as creating a Sustainability/ESG team in the business. - 5min
3. Assign a KPI, responsible person/role, budget and timeframe for each. -15min
4. Recall the barriers and obstacles to operationalising sustainability and test your actions, are they suitable, feasible, acceptable in the context of the issue your addressing? - 5 min


We will be asking for volunteers to feed back to the main group.



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Report on your action plan.

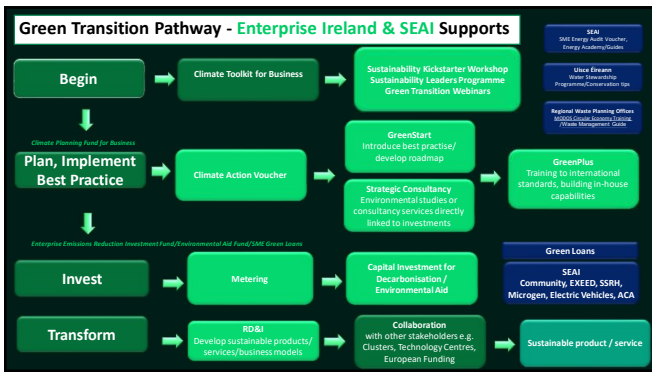
Priority Actions	Aligned SDG	Timing	Lead Responsibility	KPI	Budget



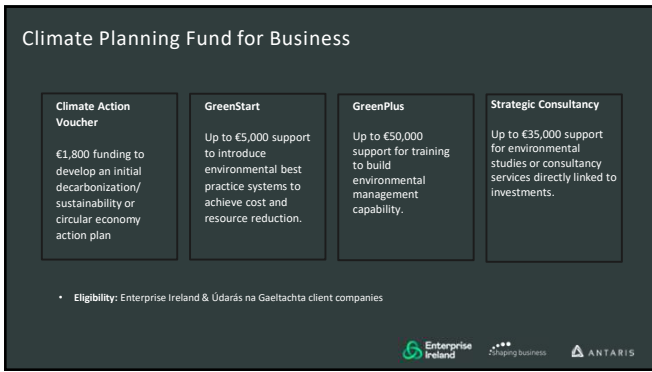
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Local Enterprise Office Green Supports



Green for Business
Free Support - 2 days advice and/or technical support with a Green Consultant
75% activities: Resource Efficiency Assessment, Renewable Energy Potential, Carbon Footprinting, Sustainable Strategy
Open to all micro & small enterprises (employing between 1 and 50) who are not currently a client of EI/IDA/Údarás (where the turnover is in excess of €30,000 annually and the business is trading more than 6 months)
There is a limit of 2 Green for Business approvals per business

GreenStart
Maximum project cost €6,300, Maximum Grant of €5,000 (Based on a grant rate of 80% of eligible costs)
Eligible Costs based on 7 days Advisory Services where the eligible costs are capped at €300 per day
Eligibility: Micro & small enterprises (employing between 1 and 50) who are operating in the manufacturing and internationally traded services and who are not currently a client of EI/IDA/Údarás
There is a limit of 3 GreenStart approvals per business

Energy Efficiency Grant
To support enterprises to invest in technologies and equipment identified in Green for Business / GreenStart / SEAI Energy Audit
50% of eligible costs from a minimum grant aid of €1,000 up to a maximum grant of €5,000 per application

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Green Transition Webinar Series 2024

- 2024 Phase 1
 1. How to develop a Sustainability Strategy and Action Plan, April 17th
 2. Sustainability Standards – How to get one step ahead of legislative, regulatory, and social change, April 24th
 3. How to achieve net zero emissions in line with voluntary standards, May 1st
 4. How to measure Scope 3 emissions, May 8th
- Phase 2 will focus on several other aspects of sustainability, including, water stewardship, biodiversity and carbon reduction technologies

Register for upcoming webinars/watch previous webinars here:
<https://globalambition.ie/client-solutions-hub/green-transition-webinar-series/>



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Green Transition Webinar Series 2023

2023

1. What does a climate action journey look like?
2. SME Climate hub: Helping small businesses deliver on their climate goals
3. Green Financing for SMEs: Financing a sustainable transition
4. B Corp: Standard of social and environmental performance, accountability, and transparency
5. Sustainability Reporting & ESG*
6. Policy, Regulatory and Business Focus on Net Zero Emissions
7. Green Skills: Skills for the green economy
8. Circular Economy: Closing the circular innovation gap and accelerating the net-zero carbon circular economy in Ireland

Watch previous webinars here: <https://globalambition.ie/client-solutions-hub/green-transition-webinar-series/>



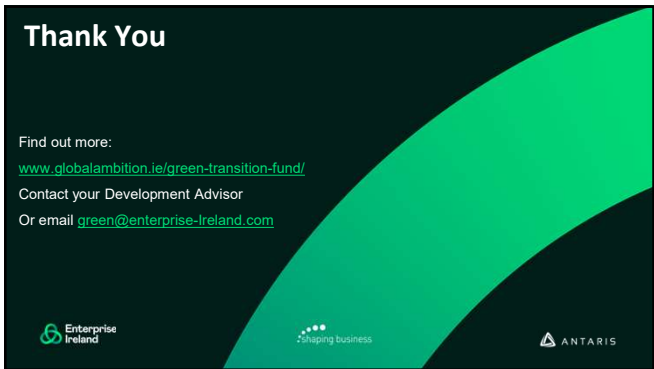
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